

From Seed to Strength



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About Our Home



Established in 1968, Chen Su Lan Methodist Children's Home (CSLMCH) provides shelter, care and protection for residents aged 5 to 21. Children at the Home have experienced neglect or abuse and are admitted through the Ministry of Social and Family Development (MSF). Residents remain under the care of CSLMCH while social service professionals work closely with their families to assess and prepare parents for reunification. Where reintegration is not possible, residents continue to be equipped with the skills and knowledge to achieve independence.



The Home provides holistic support, including educational assistance, social-emotional coaching, therapy, spiritual nurturing and life skills programmes. CSLMCH is a licensed children's home under MSF, a registered charity under the Charities Act with an Institution of a Public Character (IPC) status and is a full member of the National Council of Social Service (NCSS). For more information, visit www.cslmch.org.sg or call 6713 9150.



Your support helps transform the lives of our residents. Thank you for making a difference!

TO DONATE

Scan the QR code with your banking app.



Charity Registration Number : 000063
UEN / IPC Number : S68SS0016K
Statutory Auditor : Baker Tilly TFW LLP
Registered Address : 202 Serangoon Garden Way
 Singapore 556057
Main Line : 6713 9150
Email : info@cslmch.org.sg
Website : www.cslmch.org.sg



Chairman's Message

“We are able to care for vulnerable children because of God’s faithful provision and the generous support of our community.”

MS YEOH CHEE YAN

Chairman
Management Committee



In 2025, CSLMCH continued to raise the quality of care for children and youth who need a safe and nurturing home away from home.

We have been able to care for vulnerable children because of God’s faithful provision and the generous support of the CSLMCH community — our wonderful staff, volunteers, donors, partners and friends. Your continued support for CSLMCH is much appreciated. It ensures that, together, we can do our part to address the rising number of reported child abuse cases in Singapore¹ and the related rise in the number of residents at our Home.

In the past year, we have increased the number of care staff and continued to strengthen therapeutic interventions, so that we can provide every resident with the attention, care and supervision that they need to heal from trauma and thrive. These achievements are the result of steady improvements made over time. Sustained partnerships and systematic training for staff and volunteers have enabled us to better support residents with various needs.

We also deepened our partnerships with churches and schools, particularly the Methodist community. They have been a pillar of unflagging support. Our residents have benefited from their faithful generosity, especially from Wesley Methodist Church and the ACS family. They have found a safe community by attending Trinity Methodist Church (TMC), Toa Payoh Methodist Church and Paya Lebar Methodist Church.

TMC has been instrumental in supporting our Family and Aftercare Services Department. This year, they went the extra mile in helping us pilot an innovative transitional housing programme for residents transitioning out of the Home at 21 years of age. With community support, we hope to build on this model going forward.

Over the years, we have truly been blessed by a growing community of regular donors, partners and volunteers. In 2025, corporate donors who have supported us for three consecutive years contributed a significant sum of \$1,411,873.83. Multi-year donors enable us to plan

and sustain meaningful programmes that meet our residents’ needs. Together, you form a safe community around every resident who needs care and protection.

I would like to thank our dedicated staff and Management Committee (MC) for quietly working behind the scenes to care for our residents. Our staff are the bedrock of all we do.

CSLMCH owes a special debt of gratitude to our outgoing Executive Director (ED), Mr Low Kee Hong, who has faithfully served at our Home since 1 August 2020. Kee Hong served with a heart of love and compassion for children. He was a leader who enabled his staff to do their best for our residents. We will strive to honour his legacy by upholding his positive attitude of servant leadership. We also onboarded our new ED, Mr Willy Ong, who takes the helm from 1 March 2026 as part of succession plans for the Home’s next season of growth.

My fellow MC members and I give thanks to God for His faithfulness to CSLMCH and for the privilege of serving alongside you.

¹ <https://www.straitstimes.com/singapore/number-of-child-abuse-cases-in-singapore-rose-in-2024-primary-school-kids-made-up-biggest-group>



Executive Director's Message

"I share with confidence that the range and quality of support now available to our residents are delivered to the highest standards in the history of CSLMCH."

MR LOW KEE HONG
Executive Director



As I write my final message for this Annual Report, it is timely to pause and look back on our Home's journey over the past five years. This period marks half a decade, and it naturally prompts reflection on what has evolved, what has changed and how we are different today.

Five years ago, certain forms of support were not yet available at our Home. Today, through partnerships with the Dyslexia Association of Singapore and World Vision, we provide targeted assistance for residents with dyslexia. We have also introduced Social-Emotional Learning (SEL), a structured approach through which residents who have experienced trauma learn to understand and manage emotions, build positive relationships, set goals and make responsible decisions. These developments have produced tangible outcomes. In the past year, all residents who sat for national examinations achieved a pass, demonstrating the impact of the enhanced support now available to them.

These examples highlight just a few of the many meaningful improvements at our Home. Across all levels, our staff

curate individualised, multidisciplinary plans for every resident, designed to restore and empower them for the future. The effectiveness of these approaches is closely monitored, ensuring measurable progress across multiple aspects of each resident's life. I share with confidence that the range and quality of support now available to our residents are delivered to the highest standards in the history of CSLMCH.

Central to this work are the significant adults who care for our residents in various capacities. Their nurture and guidance are fundamental to each resident's growth and development. Our in-house Therapy Team provides timely and specialised support through psychotherapy, as well as art, play and group therapy sessions, enabling residents to process their experiences and develop essential life skills. The commissioning of the Family and Aftercare Services Department in 2024 has further strengthened our support ecosystem. This team has built vital bridges between residents and their families, most notably through the inaugural Family Carnival 2025, which brought 292 participants

together for a meaningful and joyful morning.

Even as we celebrate these achievements, we continue to encounter new and increasingly complex challenges among the residents and families in our care. Nevertheless, our commitment remains steadfast, and we continue to explore new approaches with purpose and resolve. With time, patience and determination, we strive to enhance our restoration processes continually. Our goal is to guide each resident towards a better season of life, helping them to understand themselves, come to terms with their past and look ahead to a brighter future.

At CSLMCH, we work as a team and as a family, supported by the unwavering dedication of our volunteers, partners and donors. Their generosity extends and amplifies the impact of our work. We are deeply grateful for their invaluable contributions, which make it possible for us to restore and empower young lives. Above all, we give thanks to God for guiding our journey and sustaining our mission.



Guided by Purpose

Mission

Together We Nurture Every Child and Family to Shine.



Vision

To be a premier Children's Home where every child is nurtured to their full potential and ingrained with good Christian values to become responsible members of their respective families and community.

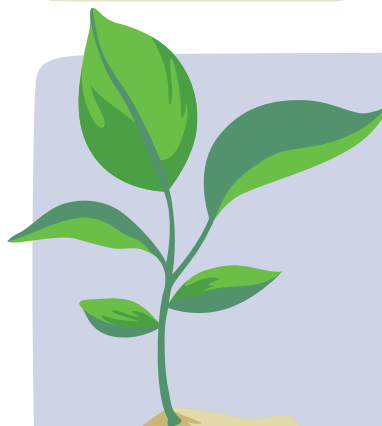


Core Values

- Service
- Responsibility
- Respect
- Integrity
- Perseverance

Goals

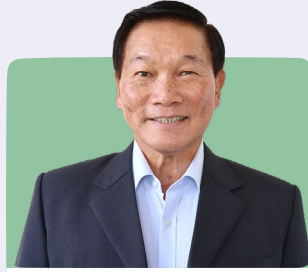
- To develop the spiritual, educational, social, physical and emotional well-being of our children.
- To provide an inclusive home environment to enhance the integration of children with special needs and mainstream children.
- To assist parents in problem-solving and coping with their difficulties.
- To strengthen family relationships and enhance the quality of family life.



Management Committee



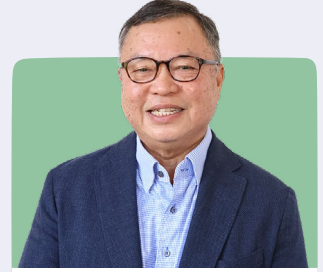
Chairman
Ms Yeoh Chee Yan



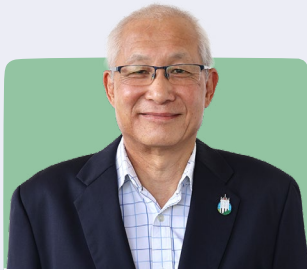
Vice-Chairman
Mr Yam Ah Mee



Honorary Secretary
Mr Winston Hodge



Honorary Treasurer
Mr Peter See-Toh Meng Sun



Member
Mr Yow Chi Mun



Member
Ms Lim Hwee Seh



Member
Ms Toh Hooi Min



Member
Mr Lee Ho Wah



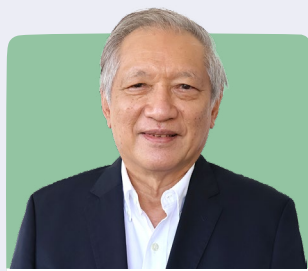
Member
Rev Dr William Wan



Member
Mr Ho Kah Choy



Member
Mr Tan Kok Heng



Honorary Member
Mr Clifton Tan



Honorary Member
Rev Raymond Fong



Management Team



Executive Director / Head of Home
Mr Low Kee Hong
1 August 2020
– 31 March 2026



Executive Director / Head of Home
Mr Willy Ong
Appointed on
1 March 2026



Senior Head, Residential Services and Therapy
Ms Wong Kuan Ying



Head, Small Group Care, Residential Services
Ms Amanda Tan



Head, Finance and Administration
Ms Ruth Lee



Head, Education
Ms Dede Tham



Head, Partnerships
Ms Clara Lick



Head, Family and Aftercare Services
Mr Clinton Galistan



Chaplain
Ms Annabel Ooi



Head, Safe and Strong Families - Reunification
Ms Cheryl Tan



Head, Facilities and Support
Ms Siak Lye Ping



Head, Human Resources
Ms Sue Chong



Organisational Chart



CSLMCH adopts an integrated approach to addressing the emotional and psychological needs of the residents in our care. Our dedicated departments work collaboratively to provide comprehensive support, ensuring the well-being of every resident. Through close coordination and shared commitment, we ensure that all aspects of the Home's operations run smoothly and effectively.

Support DIVISION



Finance and Administration



Human Resources



Partnerships



Facilities and Support

Operations DIVISION



Residential Services

☆ Small Group Care (SGC)



Therapy



Education



Family and Aftercare Services (FACS)



Safe and Strong Families Reunification (SSF-R)



Spiritual Development



Residential Services

At CSLMCH, we provide a safe and compassionate environment for children and youth who are unable to live with their families. Guided by a trauma-informed approach and positive behavioural interventions, we support residents' emotional, developmental and educational growth through personalised care and enriching experiences.

Residential Care SERVICES



CHILDREN'S HOME

Children and Young Persons (CYP) who require shelter, care and protection

7 - 21 years



CHILDREN DISABILITY HOME

Neurodivergent CYP who require shelter, care and protection

7 - 21 years



SMALL GROUP CARE (SGC)

Boys with complex trauma who have been assessed as requiring intensive support and intervention

7 - 12 years



Residents at Camp Reset 2025

IMPACT AT A GLANCE



84
residents served



14
new admissions



8
residents discharged

OUR CARE FRAMEWORK



Safe and Supportive Environment

We provide round-the-clock care through trained staff, ensuring stability and security for residents.



Trauma-Informed Positive Behavioural Interventions and Supports (TI-PBIS)

We address the root causes of behaviour while reinforcing positive coping strategies.



Personalised Care Plans

We develop individualised care plans through multidisciplinary collaboration and review them regularly.



Life Skills Development

We equip residents with decision-making, communication and conflict resolution skills to foster independence.



Counselling and Emotional Support

We offer individual and group therapy sessions to support residents in processing trauma and strengthening resilience.



Recreational and Enrichment Activities

Our programmes promote creativity, teamwork and physical well-being.

2025 HIGHLIGHTS

Residential Services marked a vibrant chapter through purposeful activities that nurtured growth, resilience and a strong sense of community among residents. Through thoughtfully designed programmes, we

strengthened daily routines, enhanced social and emotional well-being and empowered residents to develop independence and essential life skills.

Male Residents

We introduced sports and strength-training programmes to promote physical well-being. Drama coaching culminated in a skit performed at CSLMCH's Christmas Thanksgiving Dinner. Monthly bonding activities and life skills workshops further reinforced independence.

Female Residents

A onesie-themed celebration and a beach outing fostered closeness and shared joy. Older residents organised a successful bake sale featuring homemade treats and crafts, demonstrating initiative and teamwork.

Camp Reset 2025

We held our annual camp centred on CSLMCH's core values of responsibility, respect, service, perseverance and integrity. Activities included interactive games, an aqua adventure at Bedok Reservoir and a talent showcase celebrating unity and creativity.

Throughout the camp, we encouraged residents to step beyond their comfort zones through activities grounded in our core values. A key highlight was a values-based race designed to build resilience and teamwork through interactive challenges. Residents also enjoyed a day at HomeTeamNS

Bedok Reservoir, where they navigated high-element aqua circuits, scramble-net mazes and water polo matches.

The camp concluded with a memorable talent showcase, where residents expressed themselves through singing, dancing and acting. Beyond entertainment, the finale celebrated unity, creativity and friendships formed. Even after the camp ended, the bonds built and lessons learnt continued to resonate, reinforcing the strong sense of community that defines CSLMCH.

Spiritual Development

The Spiritual Development Department supports residents in encountering God's unconditional love and experiencing healing through forgiveness and faith. In 2025, we sought to cultivate spiritual resilience, emotional well-being and character growth through chapel services, care group meetings, music enrichment and participation in church activities.

Every service, prayer and act of care is a seed of hope. Through the department's work, we nurture these seeds, trusting that each resident will carry the legacy of God's love wherever life leads.

Chapel SERVICES



Weekly chapel services provide a safe and welcoming space where residents encounter God's love. Through Bible stories and worship, residents learn values such as hope, kindness and perseverance, which are essential during their formative years.



Storytelling with props



Teaching humility in action



Learning through action songs

Care Group MEETINGS

Some residents meet with Christian adult volunteers in care groups, which provide a nurturing space to share feelings, challenges and aspirations. Care group leaders offer pastoral care, consistency and emotional support, complementing the work of staff and supporting residents in their recovery from trauma and adversity.



Care group leaders, attachment figures for residents

Music Enrichment PROGRAMME

At CSLMCH, we conduct in-house music enrichment programmes that provide residents with a joyful and expressive outlet to explore their creativity across a range of musical instruments, including drums, piano and guitar. Through learning an instrument, we support residents in developing discipline, confidence and a spirit of service.

Residents who participate in the programme serve in the worship band during chapel services and perform at key community occasions, including the annual Christmas Thanksgiving Dinner.



Worship band rehearsing before event



Church COLLABORATIONS

Our partnerships with churches play a vital role in extending community care, spiritual guidance and practical support to residents. Through these collaborations, churches contribute volunteers, mentorship, pastoral care and resources, strengthening the network of support surrounding our residents.

We are grateful to Trinity Methodist Church (TMC) for its sustained engagement with residents through outreach programmes and financial support. This includes assistance with accommodation for selected older residents as they prepare for independent living.

Youth camps organised by Toa Payoh Methodist Church (TPMC) and TMC provided residents with meaningful opportunities to experience community life beyond the Home. These camps fostered connection, personal growth and a deeper sense of belonging, contributing positively to residents' holistic development.



Residents joining the dance performance at TPMC's Easter service



Christmas shopping, an annual outreach programme by TMC



A resident serving as photographer at TPMC's youth camp



Residents worshipping God at TPMC's youth camp

REFLECTION

We thank God for His grace and love, which enable residents to take a step forward in meaningful growth and healing.

"I planted the seed, Apollos watered it, but God has been making it grow. So neither the one who plants nor the one who waters is anything, but only God, who makes things grow. The one who plants and the one who waters have one purpose, and they will each be rewarded according to their own labour."

1 Corinthians 3:6-8



Therapy



Members of the Therapy Team at CSLMCH (from left to right): Christopher Tan, Carolyn Lee, Wong Kuan Ying, Marilyn Santhu and Mason Chia

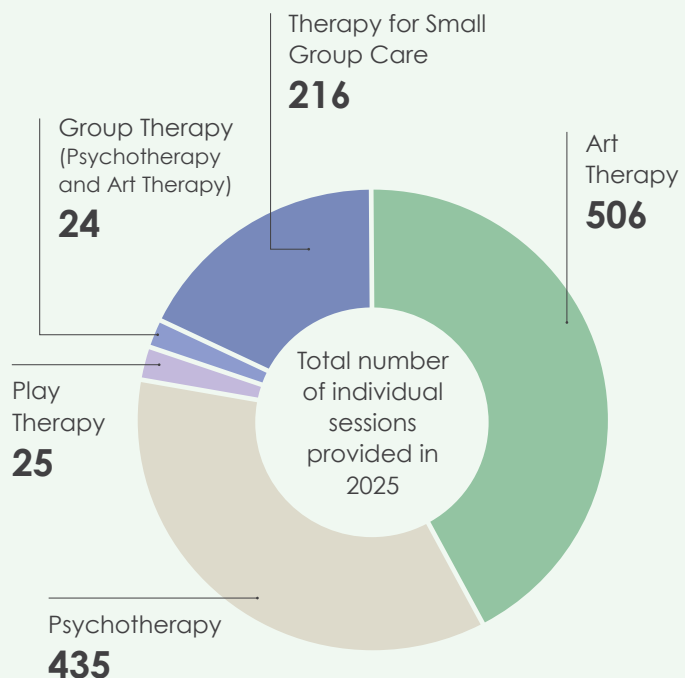
A Year IN REVIEW

Therapy plays a vital role in supporting the emotional, behavioural and developmental needs of our residents. Through consistent therapy sessions, we provide residents with a safe and supportive space to process their experiences, understand their emotions and develop healthier coping strategies. Therapy also strengthens residents' capacity for positive relationships by fostering trust, boundary-setting and meaningful engagement with peers and adults.

In 2025, the Therapy Team remained committed to delivering holistic support to residents with diverse cognitive, behavioural and emotional needs. Through psychological interventions such as psychotherapy, art therapy, play therapy and group therapy, we worked closely with coaches and care staff to equip residents with lifelong tools for resilience. These efforts supported residents in navigating challenges with greater emotional stability and confidence.

IMPACT AT A GLANCE

76% of residents received in-house therapy



New Initiative

PARTNERSHIP WITH THE RED PENCIL SINGAPORE

We partnered with The Red Pencil Singapore to bring group art therapy sessions to six residents. The Red Pencil Singapore is a non-profit organisation dedicated to providing creative arts therapy to vulnerable individuals and communities, with the aim of promoting emotional well-being and raising awareness of the impact of art therapy.

This collaboration enriched CSLMCH's therapeutic landscape by complementing individual therapy

services and providing residents with a communal space to create, reflect and grow together.

A total of 12 group art therapy sessions were conducted on alternate Fridays from August 2025. Through these sessions, we sought to achieve the following therapeutic objectives:



Supporting Socialisation and Peer Connection

Supporting residents in:

- Turn-taking
- Boundary-setting
- Collaborative engagement
- Guided group dialogue



Encouraging Agency and Self-Expression

Encouraging:

- Personal choice-making
- Creative autonomy
- Visual and symbolic expression
- Alternative communication pathways



Regulating the Nervous System Through Tactile Engagement

Promoting:

- Sensory grounding
- Nervous system regulation
- Self-soothing strategies
- Emotional stability



**The
Red
Pencil
Singapore**



Education

The Education Department focused on nurturing academic progress and holistic development through structured programmes and strategic partnerships. With the support of dedicated staff, volunteers and partner organisations, we supported residents in achieving meaningful educational milestones and strengthening their learning foundations.

IMPACT AT A GLANCE



9 in-house educational therapists

supported 19 residents with specific learning difficulties.



Over **150** programmes



were conducted, including workshops, learning journeys, invited extramural presentations, Community of Practice sessions, volunteer training and volunteer engagement sessions.



More than **60%**

of residents with higher learning needs

demonstrated improved school performance.



More than **100** regular volunteer tutors contributed over **3,000** hours of tuition.



100% of residents

who sat for national examinations, including PSLE, N-Level and O-Level, achieved a pass.



5 paid tutors provided more than **1,000** hours of targeted tuition

for residents requiring additional academic support.



ACTIVITY HIGHLIGHTS

1 Landmark Partnership with the Dyslexia Association of Singapore (DAS)

On 25 September 2025, we signed a Tripartite Memorandum of Understanding with DAS, made possible through sponsorship from SP Group. This agreement secured four terms of the DAS Main Literacy Programme for our residents, spanning Term Four of 2025 to Term Three of 2026.

This partnership reaffirmed our commitment to providing inclusive and high-quality educational support for residents with dyslexia and other learning differences.

2 Branching Out: Enrichment and Holistic Development

☆ Youth-Led Community Service

In collaboration with YMCA Metropolitan, older residents planned and delivered a Christmas Day event for seniors at Bethesda CARE Centre. Residents took full ownership of the event, including food preparation, decorations, performances and emceeing. The initiative fostered leadership, empathy and a strong sense of social responsibility.

☆ Aeroviation Learning Journey

Younger residents participated in an immersive aeroviation experience, taking on the role of pilots through air traffic control simulations, augmented reality-based flight activities and hands-on experiments. The programme was supported by volunteers from Redwood Interior Pte Ltd.

3 Strengthening Our Roots: Partnerships and Capacity Building

☆ Community of Practice with Ministry of Education (MOE) Schools

We hosted a series of reflective sessions with education officers and school counsellors from Westwood Primary School, Pei Chun Public School and North Vista Primary School. Participants reflected on their experiences at CSLMCH under the MOE Singapore Teacher Work Attachment Programme and shared insights on implementing Positive Education within the Thrive Framework, alongside solution-focused approaches.

EDUCATIONAL VOLUNTEER ENGAGEMENT AND TRAINING

Effective English Teaching Workshop

Educational volunteers attended a workshop led by Ms Grace Tan, Principal-Founder of Learning Journey Education Centre, focused on strengthening teaching methodologies and instructional strategies.

Volunteer Engagement Session

Volunteers participated in structured engagement activities, including circle time, laser tag and a shared lunch. The session achieved a 100% satisfaction rate.

Year-End Appreciation

Educational volunteers took part in team-bonding activities and a DIY terrarium workshop, fostering collaboration and recognising their contributions.

EXTENDING OUR IMPACT: SHARING EXPERTISE AT MOE SENO DAY 2025

In July 2025, we presented at MOE SENO Day 2025, sharing our approach to "Transforming Inclusive Education". The presentation highlighted practical strategies for implementing individualised learning support and collaborative frameworks involving community partners, schools, educational therapists, tutors and volunteers.

The positive feedback received from MOE educators was encouraging. This engagement fostered meaningful dialogue on potential future collaborations, affirmed the value of CSLMCH's work and reinforced our commitment to inclusive, evidence-informed educational practices.



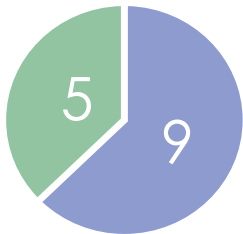
Family and Aftercare Services (FACS)

The FACS Department journeys alongside residents and their families beyond residential care, offering continued support as they transition into community life. Through aftercare programmes, family support

services and befriending initiatives, we equip residents with practical life skills, emotional support and access to helpful resources. This empowers them to grow in confidence and move forward with hope.

IMPACT AT A GLANCE

14
programmes
conducted



Family Engagement Programmes

- Breakfast with Dads
- Breakfast with Mums
- Bond & Bowl 2025
- To Gather In Play
- Family Carnival

Alumni Programmes

- Badminton IG - 2 sessions
- Pickleball IG - 2 sessions
- Beads & Vibes
- Movie Night
- Galaxy Bowl
- Grill & Chill
- Holly Jolly Christmas

Aftercare UNIT

26 clients served



15

HEARTS Programme



11

Enhanced Aftercare Support

HEARTS Programme

The HEARTS programme supports residents aged 13 and above who have been discharged from CSLMCH and either reunified with their families or transitioned into independent living. Through ongoing casework and counselling, we provide tailored, needs-based support across education, employment, financial assistance, socio-emotional well-being and accommodation.

Enhanced Aftercare Support (EAS)

EAS is a programme funded by MSF. It supports youth aged 17 and above who have been discharged from foster care, other children's homes or CSLMCH. The programme provides casework and counselling for youth studying full time as they transition into independent living, supporting their reintegration into the community.

*KW, aged 17, shared:

"My caseworker introduced programmes that helped to ease my financial concerns. With both emotional and financial support in place, independent living feels less daunting."

**Name has been changed to protect the child's identity.*

Family Care UNIT

The Family Care Unit continued to strengthen parent-child relationships through meaningful shared experiences and targeted family support.

24 families supported



15

In-care families



9

Alumni families

A key highlight of the year was Family Carnival 2025, which brought together 292 participants in a joyful celebration that fostered connection, bonding and a strong sense of community. The Home came alive with vibrant booths, engaging activities and the shared energy of residents, alumni, families and staff.

Throughout the year, we also provided ongoing pastoral care and in-kind assistance, offering emotional, practical and relational support to families. This included regular check-ins and the provision of monthly food rations in partnership with Food from the Heart, helping to alleviate financial pressures.

Collectively, these efforts enhanced family well-being, strengthened caregiver confidence and supported the development of safe and nurturing family environments.



HEARTS@Hougang

In 2025, we launched HEARTS@Hougang, an independent living programme for female alumni of CSLMCH who lack family support. The programme provides safe community accommodation, life skills training, financial literacy education and emotional guidance to support participants as they transition into adulthood.

In partnership with Trinity Methodist Church, volunteer befrienders support participants in building meaningful relationships and fostering a sense of belonging. As of 31 December 2025, two alumni have joined the programme, demonstrating growing independence, stability and social connectedness. HEARTS@Hougang affirms our belief that no youth should navigate the journey towards independence alone.



Our alumni enjoying a cosmic bowling programme

Alumni COMMUNITY



77 alumni served

Throughout the year, we organised engagement programmes to maintain regular contact with alumni. These sessions enabled us to conduct informal check-ins, offer emotional support and monitor overall well-being. They also provided a familiar and supportive space for alumni to reconnect with one another and maintain bonds with staff.

In addition, we facilitated sports interest groups, including badminton and pickleball sessions, encouraging regular physical activity and providing positive outlets for stress.

Befriender UNIT

Active befrienders at the start of the year



Active befrienders by the end of the year



Residents supported through the programme



Befriender Programme

The Befriender Programme matches volunteers with residents and their families to provide emotional, social and relational support. Through regular engagement sessions at CSLMCH and meaningful outings, befrienders build trust, resilience and a sense of belonging, offering stability and encouragement to residents.



Befrienders receive ongoing training and support to build confidence and connection, developing skills in boundary-setting, self-care and basic mentoring



On 15 November 2025, we held our first Befrienders Appreciation Event, marking a meaningful milestone in the programme's journey



Safe and Strong Families - Reunification (SSF-R)

The SSF-R programme delivers intensive in-home services to support the safe and timely reunification of Children and Young Persons (CYP) in residential or foster care with their natural families. The programme runs for 18 months across two phases: (1) Preparation – assessing the family's strengths

and needs, strengthening family relationships and enhancing parenting skills; (2) Stabilisation – following discharge from residential or foster care. Ongoing family support is provided, alongside the maintenance of an active safety network, to ensure sustainable reunification outcomes.

IMPACT AT A GLANCE

23

children served



15

families served



7

children reunified with their families



459

sessions conducted



Parent and child enjoying guided family bonding activities



Child exploring their support network with guidance



INTERVIEW WITH A FAMILY THAT COMPLETED SSF-R

1 How has SSF-R supported you and your family?

Father: "You guided us on how to interact with one another, taught us about safety planning and supported us through difficult moments at home, stepping in when needed."

Mother: "Thanks to SSF-R, our family is finally back together. Each of us has received support in developing emotional awareness and coping strategies. Every family member is playing a part in reducing conflict at home."

Youth: "SSF-R introduced horse therapy to me and I really enjoyed it. It helped me advance to home leave faster so that I could be discharged and reunite with my family. I now get to spend more time doing things together with my family, like eating and playing."

2 As a family, what are you looking forward to next?

Father: "Going out together more. At home, I look forward to fewer quarrels over small matters, staying calm and understanding one another better by talking things through."

Mother: "Healthy communication, mutual respect and greater empathy for one another. I look forward to being patient in listening, complaining less and solving problems together."

Youth: "Going to Japan with my family, trying some food together, taking part in activities we enjoy and having more family gatherings."

Strengthening of Practice through Purposeful Collaboration and Ongoing Professional Development

In August 2025, we attended the International Childhood Trauma Conference in Melbourne, further strengthening organisational knowledge in addressing trauma and restoring emotional safety. This learning experience enhanced our capacity, enriched our practice frameworks and reinforced the Home's commitment to family-centred, evidence-based practice.



We conducted a knowledge-sharing session with MINDS (Movement for the Intellectually Disabled of Singapore) to exchange insights on engaging and supporting youth and parents facing multiple and complex challenges.

The session focused on situations where intellectual disabilities intersect with additional risk factors, strengthening our collective understanding and practice in delivering holistic and responsive family support.



We also contributed to inter-agency learning by delivering training on Protective Behaviours. This training focused on helping children and youth recognise safe and unsafe situations, strengthen personal boundaries and develop appropriate help-seeking skills.

Staff Well-Being Committee

The committee continued to champion a healthy and positive work culture at CSLMCH by creating meaningful opportunities for staff to rest, connect and recharge. Through a range of thoughtfully curated initiatives, we sought to uplift emotional, physical and relational well-being while fostering a strong sense of unity across departments.

To promote self-care and stress management, we organised a series of art and fitness sessions that provided staff with opportunities to unwind, express creativity and remain active. These sessions offered a welcome pause from daily routines, supporting staff in building resilience and maintaining a healthy balance between their professional and personal lives.

Festive celebrations also played an important role in strengthening community bonds. The Lunar New Year celebration brought staff together in a spirit of joy and togetherness through shared activities and fellowship. This was followed by the National Day potluck, during which staff dressed in red and white, as well as in ethnic attire, and contributed home-cooked dishes from each department. These

occasions reflected the diversity, cohesion and unity within the Home.

Another highlight was Staff Day at The Outset, a relaxed gathering that encouraged staff to bond through games, a buffet meal and a light-hearted lucky draw. Each staff member received a specially curated goodie bag designed to promote physical well-being, as an expression of appreciation for their dedication and care.

To mark World Mental Health Day, we organised an essential oil-making workshop. This hands-on activity provided staff with an opportunity to recharge, practise mindfulness and take home a personalised scent as a reminder to care for their mental and emotional well-being.

Through these intentional efforts, the Staff Well-Being Committee continues to foster a nurturing environment that values relationships, celebrates diversity and prioritises holistic wellness. Our Home remains committed to encouraging self-care as a foundation for compassionate and sustainable service.



Art Session – Batik Painting



Art Session – Candle Sand Art





Fitness Session – Zumba



Fitness Session – Piloxing



CSLMCH Staff Day 2025



Lunar New Year Celebration



World Mental Health Day



National Day Potluck



CSLMCH Staff Well-Being Committee 2025



Partnerships

The department works closely with volunteers, donors and partners to strengthen the Home's efforts in supporting residents. Through impactful programmes and meaningful initiatives, we seek to create lasting change and empower residents to thrive.

Fundraising CAMPAIGNS

CHAMPIONS OF CSLMCH CHARITY GOLF 2025

On 17 July 2025, 143 golfers gathered at Tanah Merah Country Club, Tampines Course, in support of CSLMCH. Favourable weather and a warm spirit of camaraderie set the tone for the day as participants came together to contribute to the well-being of our residents.

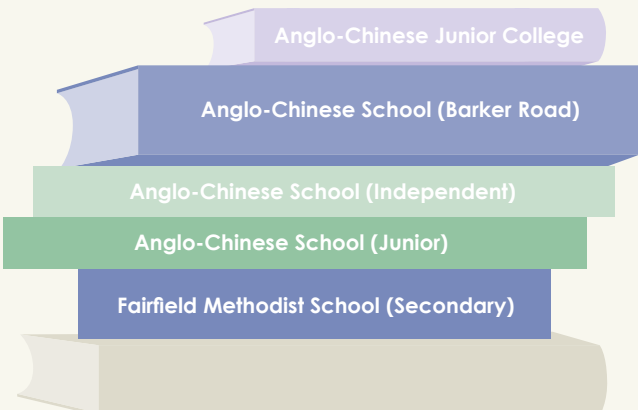
The event raised over **\$616,200** through the generosity of golfers and donors. These funds will directly support care services, educational initiatives and developmental opportunities for residents. We extend our sincere appreciation to all participants and donors whose generosity brings hope and supports brighter futures.



METHODIST SCHOOLS FUNDRAISING DRIVE 2025

In celebration of Youth Day, Methodist schools united in a shared commitment to support CSLMCH. Through an envelope donation drive, students encouraged their families and communities to give generously, raising a total of **\$82,692.05** including support from Tote Board.

We express our heartfelt thanks to the participating schools for their meaningful contributions:



THIRD-PARTY FUNDRAISING

Our work continues to be strengthened through the steadfast support of the wider community. We are deeply grateful to individuals, schools and corporate partners who organised fundraising initiatives and raised awareness on behalf of CSLMCH:

- ★ Little Footprints Preschool @ Depot
- ★ TLG Group
- ★ Kenneth and Lauren Sim
- ★ Methodist Girls' School (Girls' Brigade)
- ★ Denise Tan
- ★ Mai Sugimoto Sooriya-Arachchi
- ★ Marcus and Cecilia Luah
- ★ Belinda Lim
- ★ Carpe Diem MI Preschool
- ★ Grand Endeavour Pte Ltd
- ★ Soilbuild Group Holdings Ltd
- ★ Kwek Kwee Ling
- ★ June Ang
- ★ Paya Lebar Methodist Girls' School (Primary)



Volunteer

ENGAGEMENT AND ACTIVITIES

Guided by eight key focus areas, our activities supported residents' holistic development and well-being throughout the year.

IMPACT AT A GLANCE



67 activities conducted

Volunteers play a vital role in creating a safe and supportive environment for residents, while also supporting staff in daily operations. Through their involvement, CSLMCH continues to be a place where volunteers contribute meaningfully and grow alongside residents.

Total number of volunteers



Total number of new volunteers



Volunteer ORIENTATION AND TRAINING

VOLUNTEER ORIENTATION

Two orientation sessions were conducted to provide volunteers with an overview of the Home, our services and the various roles through which they could contribute.

VOLUNTEER TRAINING

Two training sessions equipped volunteers with essential skills and knowledge to engage effectively with residents and better understand their backgrounds. Training topics included:

- Psychological First Aid
- Trauma-Informed Care

VOLUNTEER ENGAGEMENT

Four engagement sessions were organised to strengthen relationships with volunteers, fostering connection, feedback and sustained partnership.

Partner APPRECIATION

CSLMCH'S 57TH CHRISTMAS THANKSGIVING DINNER

On 5 December 2025, we hosted our annual Christmas Thanksgiving Dinner, bringing together donors, volunteers and supporters in appreciation of their generosity and continued partnership. The evening served as a meaningful opportunity to celebrate shared commitment and collective impact.



Volunteer Appreciation Gold Award presentation to recipients Liang Weilun (right, 10 years) and Lim Ping Lian (left, 16 years)

PROPnex REALTY'S ANNUAL GIFT OF LOVE EVENT

On 9 December 2025, PropNex Realty organised a special visit to Universal Studios Singapore for residents. The volunteers also hosted a fun fair at our Home, featuring food, gifts and performances.

We are deeply grateful to PropNex Realty for supporting the continued development of the Home and enhancing our services for residents through its generous donation of **\$250,000.00**

WESLEY METHODIST CHURCH'S LUNAR NEW YEAR GIVING

During the worship services on 8 and 9 February 2025, members of Wesley Methodist Church came together to support our Home through their annual Lunar New Year offering. We are deeply thankful to the congregation for their generosity, which raised a total of

\$354,183.06



Valued Partners

The Home is deeply grateful to our donors, sponsors, volunteers and friends for their generosity. Their continued support means so much to us and we would like to recognise the following organisations and individuals.

Outright Donations BY ORGANISATIONS

\$30,000 and above

- Chen Su Lan Trust
- PropNex Realty
- SMS-SME Pte Ltd
- Tote Board

\$10,000 to \$29,999

- Anglo-Chinese School (Independent)
- Bengawan Solo Pte Ltd
- Community Foundation of Singapore
- Furama Pte Ltd
- JLM Restaurant Pte Ltd
- Ngee Ann Development Pte Ltd
- Nuri Holdings (S) Pte Ltd
- Paya Lebar Methodist Girls' School (Primary)
- Tanah Merah Country Club
- The Grace, Shua, Jacob Ballas II Charitable Trust
- Tower Capital Asia
- Wesley Methodist Church

\$5,000 to \$9,999

- Fairfield Methodist School (Secondary)
- Henry Chia & Ong Yong Wan Fund
- Ho Bee Foundation
- Juanita Y & Henry SC Co Fund
- KLPT Consultants Pte Ltd
- Mitsubishi Electric Asia Pte Ltd
- Scanwell Associates Pte Ltd

Outright Donations BY INDIVIDUALS

\$30,000 and above

- Jane Lee Meng Lin
- Thng E-Shen

\$10,000 to \$29,999

- Chang Rui Yi
- Chan Yi
- Chua Chi Siong
- David Leong
- Edric Lee Han Cheng
- Edwin Boldrey Chan Hsu
- Ho Hie Wu
- In Memory of Mdm Png Lay Hua and Family
- James Loh Hai Leng
- Liao Chung Chi
- Lynn Ng Puay Linn
- Mavis Khoo Bee Geok
- Mavis Lim Geck Chin
- Pang Chin Kim
- Racheal Lee Hui Hwa
- Richard Thong Soo Li
- Tan Su Ann
- Thang Chang King

\$5,000 to \$9,999

- Ady Koh Yong Hai
- Alvin Lua
- Brenda Sim Ling Hui
- Chong Chun Hon
- Chua Yow Khir
- Chu Pei Hwa
- Denis Cheong Mun Onn
- Dorette Ong Jie Ni
- Joseph Ong
- Laureen Chan Kar Luan
- Lee Khim Kwee
- Lee Lin Poey
- Leong Zhou Hao
- Lim Yu Her
- Low Yilong
- Saw Seang Kuan
- See-Toh Meng Sun
- Susan Leng Mee Yin
- Tan Ei Ling
- Teo Keng Chiong
- Teo Swee Eng
- Terence Lai Wei Jie
- Timothy Chan Hong Hui
- Toh Giap Eng
- Winnie Sim Beng Wan
- Yam Ah Mee
- Yeo Kiong Yeong
- Yeong Chee Meng



In-Kind Donations BY ORGANISATIONS

- Ai Xin Troopers
- Anthony PJK Supplier
- AR Visual Pte Ltd
- Armour Publishing Pte Ltd
- BCLP - Bryan Cave Leighton Paisner
- Bliss & Reels Co Pte Ltd
- Bok Sing Hardware Paints Pte Ltd
- Books Kinokuniya
- Boon Keng Road Fish Head Bee Hoon
- Bountifullbelly
- BP Singapore Pte Ltd
- Canon Singapore Pte Ltd
- Capital Distributors (S) Pte Ltd
- Changi Sailing Club
- Chateraise (Singapore) Pte Ltd
- ChengYi Interior Design
- Coastberry Pte Ltd
- Concorde Hotel Singapore
- Creme Concepts Pte Ltd
- Cut Butchery
- DB Schenker
- D'Pastry
- EBEO Pte Ltd
- Elmwood Singapore
- Emmanuel Tamil Annual Conference
- Eu Yan Sang (Singapore) Pte Ltd
- FNA Group
- Freshening Industries Pte Ltd
- Frosts Food & Beverage Pte Ltd
- Furama Pte Ltd
- Goodwood Park Hotel
- Grand Park City Hall
- Green Capsule Organics Pte Ltd
- GreenLife International Pte Ltd
- Hinomi (Singapore) Pte Ltd
- Ji Gong Vegetarian Pte Ltd
- Kampong Educators
- Kampung 433 Kakis
- Kids21 Singapore
- Laguna Hotel Holdings Pte Ltd
- LITE-ON Singapore Pte Ltd
- Lohmun Leather Products Pte Ltd
- Loving Nature Fortunate Coffee Cafe
- LUMOS Projector
- Matsushita Greatwall Corporation Pte Ltd
- Methodist Girls' School (Primary)
- Mitsubishi Electric Asia Pte Ltd
- Montigo Singapore
- MST Golf Singapore Pte Ltd
- Mummy Yummy
- National Library Board
- NeuGen
- Newton Kindergarten
- NK Hairworks
- Pan Pacific Hotels Group
- Petit Bateau Singapore
- Pout Pte Ltd
- PropNex Realty
- Re Sustainability Cleantech Pte Ltd
- Republic of Singapore Navy
- Revomax Singapore
- Rotary Club of Singapore
- RTC (Singapore) Trading Co Pte Ltd
- Sa Sa Cosmetic Co (S) Pte Ltd
- SAF 3Guards Unit
- Seacare Co-operative Ltd
- Seng House
- Sian Chay Medical Institution
- Sime Darby Singapore Ltd
- Singapore Pools
- Speckled Lambs Pte Ltd
- Summit Global
- Tanah Merah Country Club
- Teck Ghee Primary School
- Teknor Apex Asia Pacific Pte Ltd
- The Glorious Church Singapore
- The Makeover Inc
- Tily Tea
- Trinity Methodist Church
- Unlisted Collection
- Waffle Aunty
- Win Win Food Singapore Pte Ltd
- World Vision International (Singapore)
- Yong's Teochew Kueh
- Yummy Rice Holdings Pte Ltd

In-Kind Donations BY INDIVIDUALS

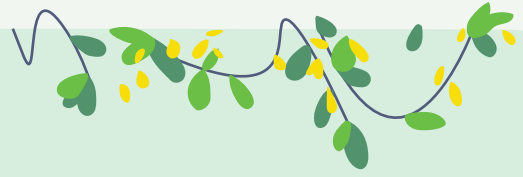
- Agnes Tan
- Alvin Sin
- Amanda Liew Sok Yin
- Ang Teck Huat
- Angelyn Nathan
- Anita Li
- Annie Lee
- Annie Ong
- Ashlyn Neoh
- Balasathran Yogarani Naidu
- Belinda Hou
- Belle Ong
- Benny See
- Bernice Choo
- Boey Jin Hao
- Brandon Hong
- Candy Tiong
- Carl Lim
- Catherine Lee
- Chai Wanjun
- Cheah Pei Qi
- Cheng Li Min
- Cherie Khor
- Cheryl Glenn
- Christine Teo
- Chua Hui Jin
- Cindy Goh
- Constance Huang Wanling
- Crystal Lim
- Damian Tan
- Deepak Kukean
- Dickson Siow Wei Cheng
- Dineshwaran S/O Pandaragan
- Dolly Ang
- Edward Loy
- Eileen Loo
- Elaine Lim
- Esther Lim Chwee Lian
- Esther Teo
- Eunice Chai
- Freda Chin
- Geraldine Chan
- Grace Peh
- Hailey Bai
- Hayden Long
- Hayden Cheah
- Hayley Cheah
- Heng Aik Hng
- Hoe Ee Wern
- Ian Chen Yang
- In Memory of Mdm Png Lay Hua and Family
- Irene Chia
- Issac Hong
- Ivy Ng
- Jai Rajathi
- Jane Fong
- Jane Phua
- Janelle Lai
- Jeffrey Priyadass
- Jen Sutton
- Jennifer Hew
- Jennifer Lim
- Jennifer Teo
- Jenny Chew
- Jermaine Yap
- Jessy Tan Woan Zhen
- Joanne Png
- Jowie Yeo
- Kang Siew Cheng
- Kathryn Loy
- Kaylee Wong
- Kevin Lee Meng Gan
- Kok Yee Cheng
- Lai Cheong
- Lai Qiu Yan
- Lee Cheong
- Lee Siew Kum
- Lim Bee Peng
- Lim Chih Ling
- Lim Kia How and Friends
- Liu Lianawati
- Low Hua Boon
- Low Hui Chin
- Low Kim Eng
- Luke Netto
- Lynn Leo
- Maline Wu
- Mandalene Chan and Family
- Marilyn Lee
- Mayvis Tian
- Michael Lim
- Michelle Ho
- Mitch Wong
- Monica Millington
- Mr and Mrs Edward Foo
- Muni Vethiya
- Nathaniel Han
- Ng Chun Khai
- Ng Puay Ling
- Nicole Chua
- Pamela Sumathi
- Pansy Lim
- Patricia Chan
- Rachel Ong
- Raymond Ee
- Ruchika Dhar
- Samantha Chua
- Sameer Kaul
- Samuel Sim
- Sandy Kau
- Sean Ang
- Shen Xiandeng
- Sherine Ng Siu Fong
- Silvia Gunawan
- Stefanie Wong Su-yin
- Stephen Thevar
- Sunny Han
- Susan Teo
- Taara Grace
- Tammy Lam
- Tan Boon Seng
- Tan Cheng Nai
- Tan Ming Li
- Theodore Tan
- Tracy Soon
- Vishal Madanlal Grover
- Vivian Lee
- Vynn Soh
- Wang Cai Yun
- Wayne Lai
- Weeko Lee
- William Koh
- Wong Chee Khiong
- Wong Suay Meng
- Yuan Lifan



Significant

FUNDRAISING EVENTS

- Agents of PropNex Realty
- Members of Wesley Methodist Church
- Parents and Students from Methodist Schools (Methodist Schools Fundraising Drive)



Champions of CSLMCH Charity Golf

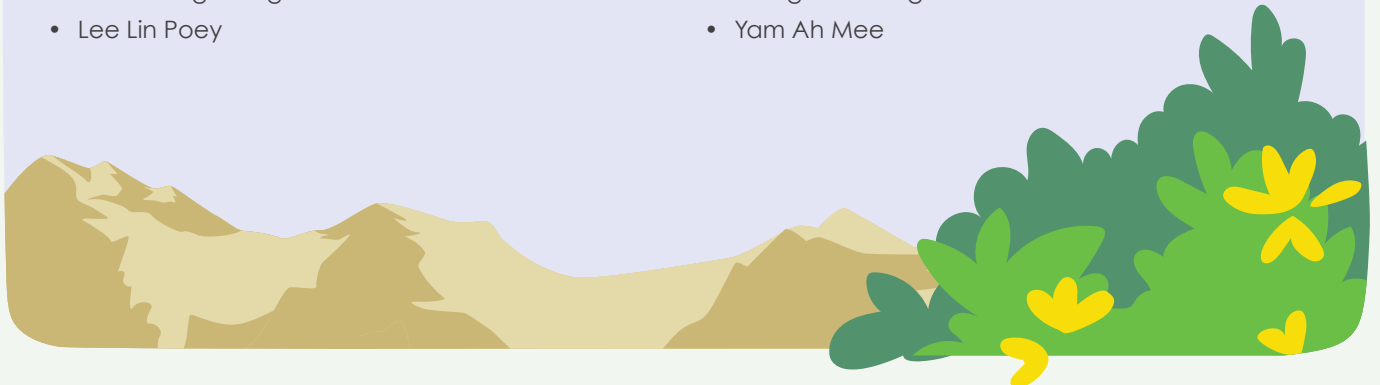
CONTRIBUTIONS BY ORGANISATIONS

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- Ho Bee Foundation
- KLPT Consultants Pte Ltd
- Mitsubishi Electric Asia Pte Ltd
- Ngee Ann Development Pte Ltd
- Nuri Holdings (S) Pte Ltd
- SMS-SME Pte Ltd
- Tote Board

Champions of CSLMCH Charity Golf

CONTRIBUTIONS BY INDIVIDUALS

- Celeste Lai Mun Yee
- Charles Hee Tze Nian
- Chee Teng Hsiu
- Chew Hock Yong
- Christina Khoo Saw Yong
- Chu Pei Hwa
- Eddy Tan Chih Tong
- Goh Boon Seong
- Ho Fong Leng
- James Loh Hai Leng
- Kenneth Au-Yong
- Koh Joo Beng
- Lawrence Chan Yong Kwang @ Chan Yong Yun
- Lee Kwang Meng
- Lee Lin Poey
- Liao Chung Chi
- Lily Lim
- Lim Beng Hoe
- Linda Hoon Siew Kin
- Michael Teh Hock Beng
- See-Toh Meng Sun
- Seow Choke Meng
- Seow Hong Chiow
- Teo Swee Eng
- Toh Giap Eng
- Trisa Law Siew Lan
- Winnie Sim Beng Wan
- Wong Kwok Wai
- Wong Lai Kheng
- Yam Ah Mee



Programme PARTNERS

- Anglo-Chinese Junior College
- Anglo-Chinese School (Independent)
- BP Singapore Pte Ltd
- Changi Sailing Club
- ChengYi Interior Design
- Elmwood Singapore
- Fellowship of Christian Athletes
- Furama Pte Ltd
- Hoya Lens (S) Pte Ltd
- Hwa Chong Institution
- ITE College East
- JTC Corporation
- Junior Achievement (Singapore) Ltd
- Laguna Hotel Holdings Pte Ltd
- Metropolitan YMCA Singapore
- Micron Semiconductor Asia Operations Pte Ltd
- Morning Star Community Services
- Nanyang Junior College
- National Institute of Early Childhood Development (NIEC) - Temasek Poly (TP) Campus
- NUS Students' Community Service Club (CSC)
- NUS TEACH!
- Penanshin Shipping Pte Ltd
- PropNex Realty
- Redwood Interior Pte Ltd
- Republic of Singapore Navy
- Re Sustainability Cleantech Pte Ltd
- RGA Services Singapore
- Rotary Club of Singapore
- SAF 3Guards Unit
- SAF Transport Battalion Sembawang Camp
- Scouting America Troops 10 and 1010
- Sime Darby
- Singapore Pools
- Singapore Youth For Christ
- Trinity Methodist Church
- UBS
- Voices of Singapore
- Zion Serangoon Bible-Presbyterian Church
- 300 Bowling Club

All information in this report is accurate as at the date of publication. While every effort has been made to ensure its accuracy, details may be subject to change after publication.



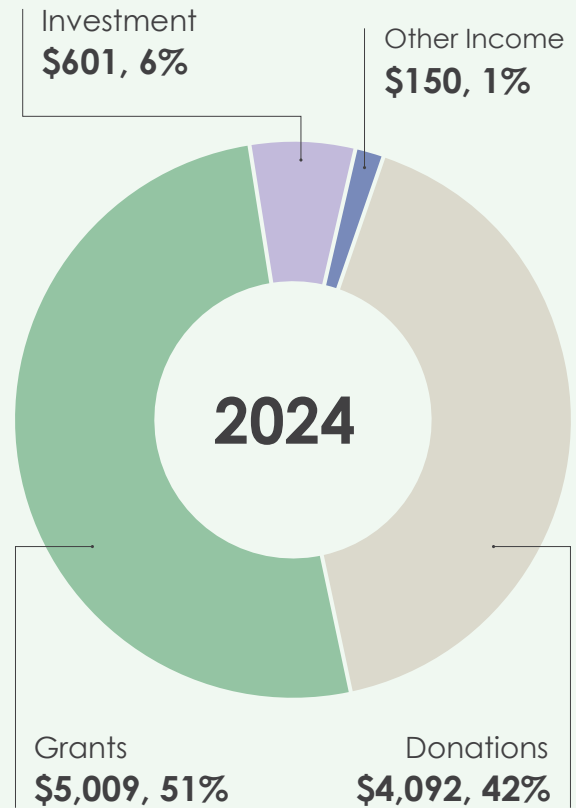
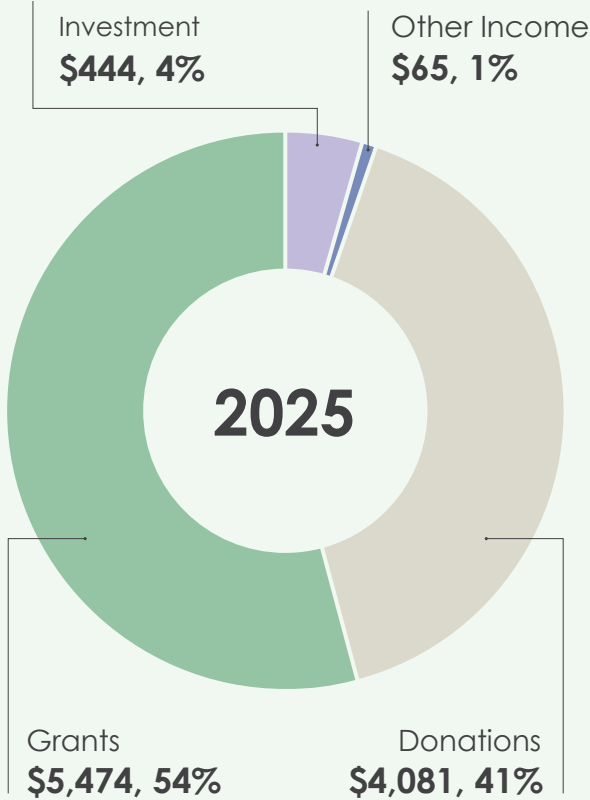
Financial Performance

AUDITED FINANCIAL STATEMENTS

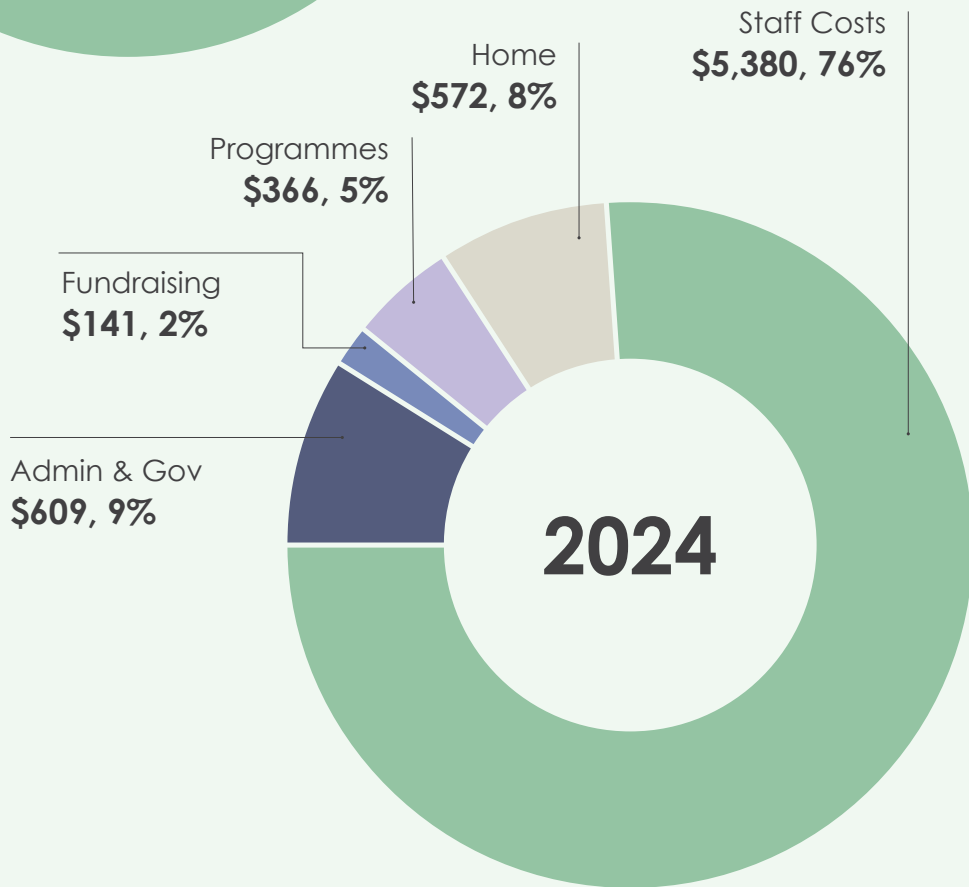
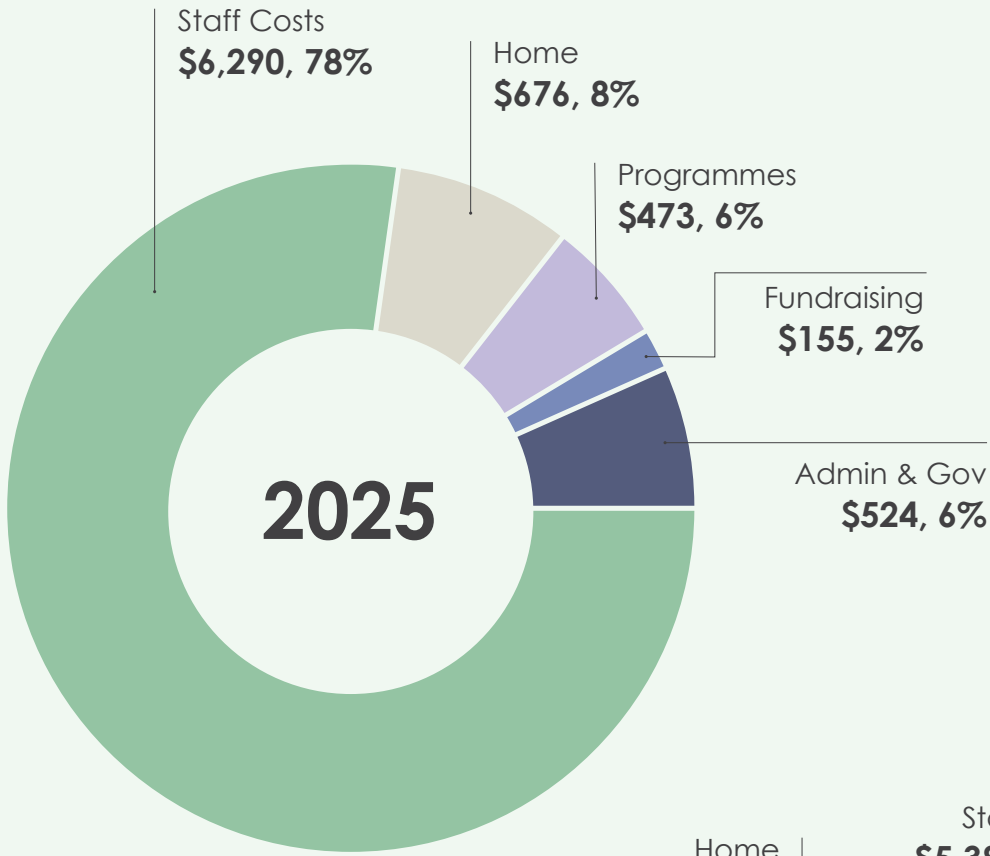
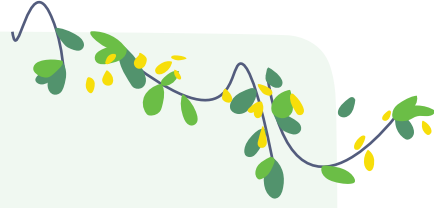
The accounts were audited by Baker Tilly TFW LLP. The Home has provided a summary of the Financial Statements. The Summary Financial Statements do not contain sufficient information to allow for a full understanding of the results and the statement of affairs of the Home. For further information, the full financial statements and the Auditors' Report on those statements should be consulted.

The full report can be viewed at the Home's website: www.cslmch.org.sg

TOTAL INCOME (\$'000)



TOTAL EXPENDITURE (\$'000)



Summary of Total Income & Expenditure

	2025	2024
	(\$'000)	(\$'000)
Total Income	10,064	9,852
Total Expenditure	8,118	7,068
Net Surplus	1,946	2,784

Balance Sheet as of 31 December 2025

	2025	2024
Assets	(\$'000)	(\$'000)
Current Assets	11,426	19,265
Non-Current Assets	14,000	3,497
Property, Plant & Equipment	10,016	10,225
Total Assets	35,442	32,987
Liability		
Current Liability	1,407	898
Net Assets	34,035	32,089
Unrestricted Funds	24,086	21,961
Restricted Funds		
Childcare Fund	-	167
Children's Home Tier 1 Fund	(14)	(174)
Children Disability Fund	349	104
Safe & Strong Families-Reunification Fund	437	486
STSPMF	5	4
Children's Home Tier 2 Fund	402	460
President Challenge	-	72
Chen Su Lan Trust Fund	57	33
Building Fund	5,900	5,994
Capital Fund	100	100
Care & Share Fund	2,239	2,274
Community Silver Trust Fund	474	608
Total Restricted Funds	9,949	10,128
Total Funds	34,035	32,089



Notes to Financial Statements



GENERAL INFORMATION

Chen Su Lan Methodist Children's Home (the "Home") was registered under the Societies Act 1966 on 12 March 1968. The Home is a charity registered under the Charities Act 1994 on 28 June 1984. The Home's registered address and principal place of operating activity is located at 202 Serangoon Garden Way, Singapore 556057.

The Home has been accorded an Institution of a Public Character ("IPC") status for the period from 1 March 2025 to 29 February 2028.



BASIS OF PREPARATION

The financial statements have been prepared in accordance with Charities Accounting Standard ("CAS") and the disclosure requirements of the Societies Act 1966 and Charities Act 1994 and other relevant regulations. The financial statements have been prepared under the historical cost convention except as disclosed in the accounting policies. The financial statements are expressed in Singapore Dollar (S\$), which is the Home's functional currency.



RELATED PARTY TRANSACTIONS

The Home is governed by the Management Committee, which is the final authority and has overall responsibility for policy making and determination of all activities. The Management Committee and the Executive Director are considered key management personnel of the Home.

During the financial year, none of the Management Committee members received any remuneration from the Home.

The remuneration of key management personnel during the financial year was as follows:

	2025	2024
	S\$	S\$
Employee benefits – salaries and bonuses	180,270	156,178
Contributions to defined contribution plan	10,708	8,532
Gratuity	20,000	-
	210,978	164,710



STAFF COSTS

The annual remuneration of the Home's three highest paid staff who have received remuneration exceeding S\$100,000 has been included in the following classification:

	2025	2024
Remuneration bands:		
Between S\$100,000 - S\$200,000	3	3

There is no paid staff being a close member of the family belonging to the Executive Director, or a governing board member who has received remuneration exceeding S\$50,000 during the financial year.





CONFLICT OF INTEREST POLICY

All staff and members of the Management Committee are required to comply with a Conflict-of-Interest policy and to declare their actual or potential conflicts of interest yearly and on a need-to basis.

Whenever a member of the Management Committee has in any way, directly or indirectly, an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interests before the discussion on the matters begins. The member concerned should not participate in the discussion or vote on the matter.



WHISTLE-BLOWING POLICY

The Home has in place a whistle-blowing policy to address concerns about possible wrongdoing or improprieties in financial or other matters within the organisation.



INVESTMENT MANAGEMENT POLICY

The primary objective of the Home is to ensure it maintains sufficient cash in order to support its activities. Its approach to fund management is to balance the allocation of cash and the investment of reserves. All investments are managed within the guidelines of an Investment Policy with the key objective of capital preservation and reasonable returns, taking into consideration working capital requirements.



RESERVE POSITION AND POLICY

The primary objective in the management of the Home's reserves is to ensure that it maintains a strong and healthy level of reserves and working capital ratio in order to support its operations and future growth. For the financial year 2025, the Home had actual reserves and working capital ratio of 3.0 (2024: 3.1)

The Home targets to maintain an optimal level of Accumulated General Fund, which is equivalent to three years of its budgeted expenditures relating to its operations. The Home regularly reviews and manages its reserves to ensure that it has optimal working capital, taking into consideration the future funding requirements of the Home and projected operating cash flows and projected capital expenditures.

There were no changes to the Home's approach to reserve management during the financial year.

On 29 April 2026, the Management Committee approved the transfer from General Fund to Children's Home Tier 1 fund amounting to \$100,000.



Corporate Information

Chen Su Lan Methodist Children's Home Annual Report for Year Ended 31 December 2025

Chen Su Lan Methodist Children's Home was set up under the Societies Act on 12 March 1968.

Unique Entity Number (UEN)	: S68SS0016K
Registered Address	: 202 Serangoon Garden Way Singapore 556057
Auditor	: Baker Tilly TFW LLP, Public Accountants and Chartered Accountants
Bankers	: HSBC, OCBC, SCB, UOB
Governing Instrument	: Constitution dated 23 October 2023

FINANCE & FUNDING POLICIES

The Home's revenue is derived from grants by government agencies, public donations and other income such as fixed deposit interest.

REVIEW OF FINANCIAL STATE

The Home reported a total income of \$10,064,433 for 2025, representing an increase of 2.2% from the previous year. We ended the financial year with a net surplus of \$1,946,063, compared to \$2,783,733 in the previous year. The increase was driven by higher norm cost government funding across all programmes.

Total expenditure for 2025 amounted to \$8,118,370, an increase of \$1,049,557, or 14.8% compared to the previous year. A substantial portion of this increase (\$909,916) was attributable to higher staff costs arising from new hires in Residential Services because of the increase in the number of children admitted to the Home, as well as the full ramp-up of the Family and Aftercare Services (FACS) department, which was established in August 2024 to develop family and aftercare services.

As of 31 December 2025, we served 75 residents and 11 aftercare clients (2024: 70 residents and 3 aftercare clients).

We would like to thank donors, friends and supporters who have all made significant contributions, enabling us to provide quality care for the children at our Home.

STATEMENT OF ACCOUNTS

Full statement of accounts for the financial year ended 31 December 2025 is available on our website.



GOVERNANCE

The Management Committee (MC) as of 29 April 2026 comprises the following:

Name of Management Committee Member	Date of Appt	Appointment		Occupation	2025 Attendance
		Prior	Current		
Ms Yeoh Chee Yan	26/11/2021	Member		Retired	5/6
	29/4/2022		Chairman		
Mr Yam Ah Mee	29/4/2025	Member	Vice Chairman	CEO, Strategic Value Consulting Pte Ltd	4/4
Mr Winston James Hodge	30/4/2019	Member		Retired	6/6
	17/12/2020		Hon Secretary		
Mr See-Toh Meng Sun	26/11/2021	Member		Retired	5/6
	29/4/2022		Hon Treasurer		
Mdm Lim Hwee Seh	25/4/2018	Member	Member	Retired	6/6
Ms Toh Hooi Min	17/12/2020	Member	Member	Retired	5/6
Mr Yow Chi Mun	26/4/2017	Member		Retired	5/6
	25/4/2018	Hon Treasurer			
	29/4/2022		Member		
Mr Lee Ho Wah	22/7/2022		Member	Retired	6/6
Mr Ho Kah Choy	29/4/2024		Member	COO, Methodist Welfare Services	6/6
Rev Dr William Wan Kok Tang	29/4/2024		Member	Retired	6/6
Mr Tan Kok Heng	9/10/2025		Member	Retired	1/2
Ms Ng Wai Yin	30/1/2026		Member	Retired	N/A
Mr Clifton Tan Tiong Jin	24/4/2008	Member		Retired	(On Invite Basis)
	28/4/2011	Hon Treasurer			
	7/5/2015	Vice Chairman			
	25/4/2018	Chairman			
	29/4/2022		Hon Member		
Rev Raymond Fong	1/5/2021		Hon Member	PIC, Wesley Methodist Church	(On Invite Basis)



GOVERNANCE EVALUATION CHECKLIST (TIER 2)

SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or "Partial Compliance", please explain.	Score
Principle 1: The charity serves its mission and achieves its objectives.					
1	Clearly state the charitable purposes (For example, vision and mission, objectives, use of resources, activities, and so on) and include the objectives in the charity's governing instrument. Publish the stated charitable purposes on platforms (For example, Charity Portal, website, social media channels, and so on) that can be easily accessed by the public.	1.1	Yes		2
2	Develop and implement strategic plans to achieve the stated charitable purposes.	1.2	Yes		2
3	Have the Board review the charity's strategic plans regularly to ensure that the charity is achieving its charitable purposes, and monitor, evaluate and report the outcome and impact of its activities.	1.3	Yes		2
4	Document the plan for building the capacity and capability of the charity and ensure that the Board monitors the progress of this plan. "Capacity" refers to a charity's infrastructure and operational resources while "capability" refers to its expertise, skills and knowledge.	1.4	Yes		2
Principle 2: The charity has an effective Board and Management.					
5	The Board and Management are collectively responsible for achieving the charity's charitable purposes. The roles and responsibilities of the Board and Management should be clear and distinct.	2.1	Yes		2
6	The Board and Management should be inducted and undergo training, where necessary, and their performance reviewed regularly to ensure their effectiveness.	2.2	Yes		2
7	Document the terms of reference for the Board and each of its committees. The Board should have committees (or designated Board member(s)) to oversee the following areas*, where relevant to the charity: a. Audit b. Finance * Other areas include Programmes and Services, Fund-raising, Appointment/ Nomination, Human Resource, and Investment.	2.3	Yes		2



SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or "Partial Compliance", please explain.	Score
8	Ensure the Board is diverse and of an appropriate size, and has a good mix of skills, knowledge, and experience. All Board members should exercise independent judgement and act in the best interest of the charity.	2.4	Yes		2
9	Develop proper processes for leadership renewal. This includes establishing a term limit for each Board member. All Board members must submit themselves for re-nomination and reappointment, at least once every three years.	2.5	Yes		2
10	<p>Develop proper processes for leadership renewal. This includes establishing a term limit for the Treasurer (or equivalent position).</p> <p>For Treasurer (or equivalent position) only:</p> <p>a. The maximum term limit for the Treasurer (or equivalent position like a Finance Committee Chairman, or key person on the Board responsible for overseeing the finances of the charity) should be four consecutive years. If there is no Board member who oversee the finances, the Chairman will take on the role.</p> <p>i. After meeting the maximum term limit for the Treasurer, a Board member's reappointment to the position of Treasurer (or an equivalent position may be considered after at least a two-year break.</p> <p>ii. Should the Treasurer leave the position for less than two years, and when he/she is being re-appointed, the Treasurer's years of service would continue from the time he/she stepped down as Treasurer.</p>	2.6	Yes		2
11	<p>Ensure the Board has suitable qualifications and experience, understands its duties clearly, and performs well.</p> <p>a. No staff should chair the Board and staff should not comprise more than one-third of the Board.</p>	2.7	Yes		2
12	<p>Ensure the Management has suitable qualifications and experience, understands its duties clearly, and performs well.</p> <p>a. Staff must provide the Board with complete and timely information and should not vote or participate in the Board's decision-making.</p>	2.8	Yes		2



SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.	Score
13	<p>The term limit for all Board members should be set at 10 consecutive years or less. Re-appointment to the Board can be considered after at least a two-year break.</p> <p>For all Board members:</p> <p>a. Should the Board member leave the Board for less than two years, and when he/she is being re-appointed, the Board member's years of service would continue from the time he/she left the Board.</p> <p>b. Should the charity consider it necessary to retain a particular Board member (with or without office bearers' positions) beyond the maximum term limit of 10 consecutive years, the extension should be deliberated and approved at the general meeting where the Board member is being re-appointed or re-elected to serve for the charity's term of service. (For example, a charity with a two-year term of service would conduct its election once every two years at its general meeting).</p> <p>c. The charity should disclose the reasons for retaining any Board member who has served on the Board for more than 10 consecutive years, as well as its succession plan, in its annual report.</p>	2.9a 2.9b 2.9c	Yes		2
14	<p>For Treasurer (or equivalent position) only:</p> <p>d. A Board member holding the Treasurer position (or equivalent position like a Finance Committee Chairman or key person on the Board responsible for overseeing the finances of the charity) must step down from the Treasurer or equivalent position after a maximum of four consecutive years.</p> <p>i. The Board member may continue to serve in other positions on the Board (except the Assistant Treasurer position or equivalent), not beyond the overall term limit of 10 consecutive years, unless the extension was deliberated and approved at the general meeting – refer to 2.9.b.</p>	2.9d	Yes		2
Principle 3: The charity acts responsibly, fairly and with integrity.					
15	<p>Conduct appropriate background checks on the members of the Board and Management to ensure they are suited to work at the charity.</p>	3.1	Yes		2
16	<p>Document the processes for the Board and Management to declare actual or potential conflicts of interest, and the measures to deal with these conflicts of interest when they arise.</p> <p>a. A Board member with a conflict of interest in the matter(s) discussed should recuse himself/herself from the meeting and should not vote or take part in the decision-making during the meeting.</p>	3.2	Yes		2



SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.	Score
17	Ensure that no Board member is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes		2
18	Ensure that no staff is involved in setting his/her own remuneration directly or indirectly.	3.3	Yes		2
19	Establish a Code of Conduct that reflects the charity's values and ethics and ensure that the Code of Conduct is applied appropriately.	3.4	Yes		2
20	Take into consideration the ESG factors when conducting the charity's activities.	3.5	Yes		2
Principle 4: The charity is well-managed and plans for the future.					
	Implement and regularly review key policies and procedures to ensure that they continue to support the charity's objectives.				
21	a. Ensure the Board approves the annual budget for the charity's plans and regularly reviews and monitors its income and expenditures (For example, financial assistance, matching grants, donations by board members to the charity, funding, staff costs and so on).	4.1a	Yes		2
22	b. Implement appropriate internal controls to manage and monitor the charity's funds and resources. This includes key processes such as: i. Revenue and receipting policies and procedures; ii. Procurement and payment policies and procedures; and iii. System for the delegation of authority and limits of approval.	4.1b	Yes		2
23	Seek the Board's approval for any loans, donations, grants, or financial assistance provided by the charity which are not part of the core charitable programmes listed in its policy. (For example, loans to employees/subsidiaries, grants or financial assistance to business entities).	4.2	Yes		2
24	Regularly identify and review the key risks that the charity is exposed to and refer to the charity's processes to manage these risks.	4.3	Yes		2



SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or "Partial Compliance", please explain.	Score
25	Set internal policies for the charity on the following areas and regularly review them: a. Anti-Money Laundering and Countering the Financing of Terrorism (AML/CFT); b. Board strategies, functions, and responsibilities; c. Employment practices; d. Volunteer management; e. Finances; f. Information Technology (IT) including data privacy management and cyber-security; g. Investment (obtain advice from qualified professional advisors if this is deemed necessary by the Board); h. Service or quality standards; and i. Other key areas such as fund-raising and data protection.	4.4	Yes		2
26	The charity's audit committee or equivalent should be confident that the charity's operational policies and procedures (including IT processes) are effective in managing the key risks of the charity.	4.5	Yes		2
27	The charity should also measure the impact of its activities, review external risk factors and their likelihood of occurrence, and respond to key risks for the sustainability of the charity.	4.6	Yes		2
Principle 5: The charity is accountable and transparent.					
28	Disclose or submit the necessary documents (such as Annual Report, Financial Statements, GEC, and so on) in accordance with the requirements of the Charities Act, its Regulations, and other frameworks (For example, Charity Transparency Framework and so on).	5.1	Yes		2
29	Generally, Board members should not receive remuneration for their services to the Board. Where the charity's governing instrument expressly permits remuneration or benefits to the Board members for their services, the charity should provide reasons for allowing remuneration or benefits and disclose in its annual report the exact remuneration and benefits received by each Board member.	5.2	Yes		2
30	The charity should disclose the following in its annual report: a. Number of Board meetings in the year; and b. Each Board member's attendance.	5.3	Yes		2
31	The charity should disclose in its annual report the total annual remuneration (including any remuneration received in the charity's subsidiaries) for each of its three highest-paid staff, who each receives remuneration exceeding \$100,000, in incremental bands of \$100,000. Should any of the three highest-paid staff serve on the Board of the charity, this should also be disclosed. If none of its staff receives more than \$100,000 in annual remuneration each, the charity should disclose this fact.	5.4	Yes		2



SN	Call for Action	Code ID	Did the charity put this principle into action?	If you have indicated "No" or 'Partial Compliance", please explain.	Score
32	The charity should disclose in its annual report the number of paid staff who are close members of the family of the Executive Head or Board members, and whose remuneration exceeds \$50,000 during the year. The annual remuneration of such staff should be listed in incremental bands of \$100,000. If none of its staff is a close member of the family of the Executive Head or Board members and receives more than \$50,000 in annual remuneration, the charity should disclose this fact.	5.5	Yes		2
33	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. Record relevant discussions, dissenting views and decisions in the minutes of general and Board meetings. Circulate the minutes of these meetings to the Board as soon as practicable.	5.6a	Yes		2
34	Implement clear reporting structures so that the Board, Management, and staff can access all relevant information, advice, and resources to conduct their roles effectively. a. The Board meetings should have an appropriate quorum of at least half of the Board, if a quorum is not stated in the charity's governing instrument.	5.6b	Yes		2
35	Implement a whistle-blowing policy for any person to raise concerns about possible wrongdoings within the charity and ensure such concerns are independently investigated and follow-up action taken as appropriate.	5.7	Yes		2
Principle 6: The charity communicates actively to instil public confidence.					
36	Develop and implement strategies for regular communication with the charity's stakeholders and the public (For example, focus on the charity's branding and overall message, raise awareness of its cause to maintain or increase public support, show appreciation to supporters, and so on).	6.1	Yes		2
37	Listen to the views of the charity's stakeholders and the public and respond constructively.	6.2	Yes		2
38	Implement a media communication policy to help the Board and Management build positive relationships with the media and the public.	6.3	Yes		2
Total Score					76
Percentage = (Total Score/Full Marks of 76) x 100%					100%



 Chen Su Lan
Methodist Children's Home


 202 Serangoon Garden Way,
Singapore 556057

 6713 9150

 info@cslmch.org.sg

 www.cslmch.org.sg

 fb.com/cslmch

 instagram.com/csl.mch